



We're Hiring!

Maintenance Superintendent – Immediate Start Available

Southeastern Timber Products Ackerman, MS

We're looking for a **Maintenance Superintendent** to join our **lumber mill** located in **Ackerman, Mississippi**. Southeastern Timber Products (STP) produces forest products for **customers nationally** so they can build their homes and their communities.

Southeastern Timber Products started in 1972 and had been in business for over 50 years. We're growing, and now is an exciting time to join us!

The Maintenance Superintendent will provide leadership, training, and development to supervisors & hourly personnel by managing the processes, resources, and work force to meet/exceed established budgets and performance objectives.

Job Qualifications:

- Three to five years related supervisory experience, preferably in a forest industry manufacturing environment.
- Post-secondary education in wood processing, business, engineering or related fields would be an asset.
- Extensive experience with CMMS and the development and implementation of preventative maintenance programs
- Millwright or electrician trade or equivalent combination of experience and education
- Proven ability in safety management, leadership, and development skills
- Self-motivated individual with well-developed organizational, time management and analytical skills.
- Demonstrated ability to work and contribute in a team environment.
- Excellent computer application skills.

Your workday will look something like this:

- Maintain the highest standards for safety performance, leading with a personal example and a well-communicated vision.
- Provide direction, training, and support for all maintenance personnel and foster a highly effective working relationship with all employees
- Develop, implement, and maintain effective preventative maintenance programs



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- Embrace the principles of employee involvement and work systems by motivating both direct and non-direct reports, seeking and listening to their input, facilitating communications across the organization and leading by example
- Ensure established departmental budgets and performance objectives are met/exceeded by communicating those goals, as well as progress against those goals, on a regular basis; providing necessary training; directing resources; organizing the process (i.e. scheduling); and facilitating problem solving
- You will be responsible for achieving targets in productivity, quality, cost control and employee engagement with an uncompromising focus on safety standards.

What's in it for you?

- You'll take on an **exciting new challenge** with a **dynamic group of people**, in a **team-oriented environment**.
- You'll earn a **competitive salary**.
- **You'll be eligible for excellent benefits** and access to a **401K**.
- You'll have **sick leave** and **holiday time** so you can focus on your health and time with loved ones.
- You'll have access to a **flexible spending account**
- You'll be supported with **opportunities for development and advancement**.

If this position sounds like a fit for you, we'd love to hear from you. **Apply today at www.setimbercareers.com or stop by in person to fill out an application.**

About Ackerman

With approximately 1,700 people, the town of Ackerman was chartered on February 16, 1884 and named for the president of the railroad, William K. Ackerman. Located 110 miles Northeast from Jackson, MS, Ackerman has been the County Seat of Choctaw County since 1896. The town is located near the headwaters of the Yockanookany River, a tributary of the Pearl River. Also, nearby is the Tombigbee National Forest, which offers an abundance of recreational activities including, hiking, biking, boating, and camping. The city of [Starkville](#), home of Mississippi State University and a variety of stores, restaurants and activities, is just a quick and easy 30-minute commute away.

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To protect the privacy of your personal information, please ensure that when applying online, you are directed to STP's job opportunities through our website at www.setimbercareers.com.