



# We're Hiring!

## Plant Manager – Immediate Start Available

### Southeastern Timber Products Ackerman, MS

**We're Growing!** Southeastern Timber Products (STP) is undergoing a major capital expansion, and we are looking for a proven leader to help launch and lead our team with a brand-new state of the art Lumber facility in Ackerman, MS.

Southeastern Timber Products started in 1972 and has been in business for over 50 years. We're growing, and now is an exciting time to join us!

The **Plant Manager** is responsible for exceeding targets in safety, production, quality, cost control, and employee engagement. They **keep employees safe, operations running reliably** and **engage their teams!** If you're a **people leader at heart**, with superior leadership skills and possess a comprehensive knowledge of wood products manufacturing operations, safety, and labor relations, and want to make an impact, take a look at what we offer!

### Our ideal candidate has the following qualifications:

- A proven track record in **safety performance** and **leadership**
- Strong communication, interpersonal, and analytical skills
- Innovative thinking aimed at continuous improvements
- A minimum of 5 years of manufacturing experience at a superintendent level or higher
- Expertise in planning, goal setting, and project management
- Experience in hiring and developing diverse teams
- Expertise in developing annual business plans and 5-year strategic capital plans
- **Post-secondary education** in forestry, business, engineering, or related field
- Superior computer application skills
- Ability to deliver superior margins throughout the business cycles

We value diversity at STP and know that experience and knowledge comes in many forms. Even if you don't have all the qualifications above, please apply. We would love to hear your story and see if you're a fit to grow with us.



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**Your ideal workday will look something like this:**

- You will **be a leader in employee safety and engagement.**
- You'll use your **interpersonal and communication skills** to build an engaged and efficient team and **work across departments** to maximize the productivity of equipment, people, and resources.
- As a **Plant Manager** your principal objective will be to optimize the return on investment over the long term by implementing operating, and team-building processes.
- You will **develop** and **implement** programs that promote the **effective and efficient conversion** of raw material to high-quality finished wood products.

What's in it for you?

- You'll take on an **exciting new challenge in a brand-new facility** with a **dynamic group of people**, in a **team-oriented environment.**
- You'll earn a **competitive salary.**
- **You'll be eligible for excellent benefits** and access to a **401k.**
- You'll have **sick leave** and **holiday time** so you can focus on your health and time with loved ones.
- You'll have access to a **flexible spending account**
- You'll be supported with **opportunities for development and advancement.**

If this position sounds like a fit for you, we'd love to hear from you. **Apply today at [www.setimbercareers.com](http://www.setimbercareers.com) or stop by in person to fill out an application.**

### About Ackerman

With approximately 1,700 people, the town of Ackerman was chartered on February 16, 1884 and named for the president of the railroad, William K. Ackerman. Located 110 miles Northeast from Jackson, MS, Ackerman has been the County Seat of Choctaw County since 1896. The town is located near the headwaters of the Yockanookany River, a tributary of the Pearl River. Also, nearby is the Tombigbee National Forest, which offers an abundance of recreational activities including, hiking, biking, boating, and camping. The city of [Starkville](#), home of Mississippi State University and a variety of stores, restaurants and activities, is just a quick and easy 30-minute commute away.

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To protect the privacy of your personal information, please ensure that when applying online, you are directed to STP's job opportunities through our website at [www.setimbercareers.com](http://www.setimbercareers.com).